

Business Law

Business Law We offer legal advice and solutions for all your business needs. We also offer seminars on business issues and other areas.

Formation of Business Entities. We are experienced in forming all types of business entities including corporations, limited liability companies, family limited partnerships, limited liability partnerships, general partnerships, joint ventures, cooperatives, professional corporations, non-profit corporations and franchises. We frequently recommend to clients the legal entity that gives them protection against personal liability and is consistent with their estate planning.

Buying or Selling a Business. We assist clients with designing transactions to sell or purchase businesses or property. We believe that successful transactions are ones that are good for the Seller and the Buyer, providing both parties with a "win-win" solution. Our expertise in income and estate taxes benefit clients by minimizing the amount Uncle Sam extracts from the transaction.

Employee Benefits. We have a particular expertise in compensation packages and structures as well as all forms of deferred compensation and equity-flavored compensation. We offer an IRS-approved 401(k), profit sharing, and money purchase pension plan for businesses seeking to maximize their contributions to retirement plans.

Conflict Resolution. We assist our clients in conflict resolution through collaboration and mediation. If non-confrontational techniques do not resolve the dispute, we assist with arbitration and court proceedings when appropriate.

View a Comprehensive List of our Business Law Practice Areas

The following is a list of the business issues with which we can assist you:

- Business organizations, including formation, operation, dissolution and liquidation.
- Business transactions, including acquisitions and mergers; corporate reorganizations; construction contracts; family business planning, strategic alliances; financial partnering; technology transfer agreements; computer and software contracts; agricultural transactions; municipal contracts; and redemption agreements.
- Business sales and purchases including purchase of business assets, stock purchase, agreements, security agreements, pledge agreements, buy-sell agreements, first right-of-refusal, consulting agreements, employment agreements, covenants not to compete, bills of sale for personal property.
- Business operations, opportunities and problems including government regulation; business names; trade secrets; conflict resolution including mediation, arbitration, litigation; voting trust agreements; minutes and resolution documentation; collections; bankruptcy claims; commercial transactions; secured transactions; computer and software law; creditor's rights.
- Employment issues including executive compensation matters; employment agreements; employee policy and procedure manuals; covenants not-to-compete; confidentiality and non-disclosure agreements; Americans with Disabilities Act issues; management labor law; occupational safety and health; wage and hour law; wrongful termination; employment discrimination; collective bargaining.
- Employee benefits include ERISA issues; qualified and nonqualified retirement plans; pension plans; profit sharing plans; 401(k) retirement plans; employment stock options; and phantom stock plans.